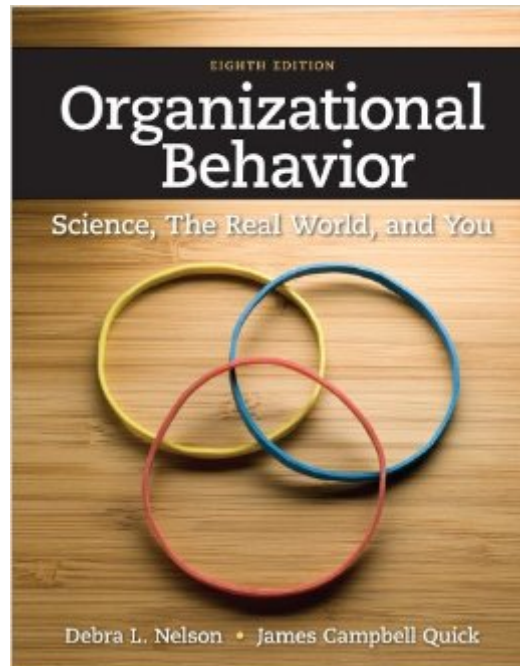


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# Organizational Behavior: Science, The Real World, And You



## Synopsis

Guide today's students as they learn not only the concepts and theories that enhance the management of human behavior at work but also how to practice these skills with Nelson/Quick's ORGANIZATIONAL BEHAVIOR. The latest edition of this leading text clearly demonstrates how organizational behavior theories and research apply to companies today with engaging cases, meaningful exercises, and examples that include six new focus companies students will instantly recognize. The authors present foundational organizational behavior topics, such as motivation, leadership, teamwork, and communication. Readers also examine emerging issues, such as the theme of change as well as globalization, diversity, and ethics. The authors anchor the book's multifaceted approach in both classic research and leading-edge scholarship. Timely examples from all types of organizations reflect today's most current trends. Self-assessments and other interactive learning opportunities encourage each reader to grow and develop--both as an individual and as an important contributor to an organization.

## Book Information

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## Customer Reviews

This book is a prime example of how the simplest concepts can be turned into a pseudo academic phraseology in order to look important and to sell a lot of textbooks. The views and perspectives are at best early Newtonian with an understanding of "organizations as clockwork with neat, precise, interrelated functioning." There is no clear distinction between Management and Leadership anywhere in the almost 800 pages, and organizational cultures apparently can only be seen from a Strong, Fit, or Adaptive Perspectives. New insights from neuroscience are conveniently left aside,

most case studies, and real life examples pertain mostly to the study of OD and to OB only on the periphery. Almost every page oozes painfully meaningless and relativistic sentences like: "Formal and informal groups form in organizations for different reasons" and "The employee-boss relationship is one of mutual dependence." Really? \$200 for ill-stated phrases from the last century. If the suggested structure of the book is Science - You - The Real World, why would this seemingly important sequence not be reflected in the title? Whoever defines Science in the 21st Century as the "Mastery of objective knowledge = truth", has no clue what is happening in the new sciences and should not advertise their impaired understanding by means of writing textbooks. To be sure, the authors seem to possess a large body of knowledge as they frequently stray into history, but one wonders where the link is to the topics at hand. When Frederick Taylor (1900) is introduced as having a profound influence on the early years of the study of organizational behavior, which really did not even get started until the early 1950 one must question the validity of this book.

I thought this book was great. I have read a couple reviews by officianado's who say that the authors are using old references. To this I say garbage! There have been so many changes in how business has been done in the last 4 years of financial turmoil that I felt all the reference material was great. As a matter of fact, I copied the pages out of the back of the book with all the references so I could circle the article names and do research on the material used. I found the references helpful and augmented my learning process. I look at what I knew 8 weeks ago and what I have learned and would say Thank You to Nelson and Quick for their diligence in writing a good book.

This text was a let down in many areas. I purchased this text for a 300 level organizational behavior class and was surprised at how much it lacked new research and instead was built around studies and ideas that have largely evolved in the I/O field. I have taken other I/O classes and would recommend other texts, as this one clearly is not the best. Furthermore, this text is FULL OF TYPOS!!! One of many being that Mark Zuckerberg (founder of FB) is spelled "Mark Zuckerman" throughout the text. I purchased this text along with the older sixth edition, and the only difference between the two is that the 7th edition has updated case studies, THATS IT!!! You would likely be able to pass your class with the older edition, which costs \$5 here on . Overall this text was a disappointment and a perfect example of the publisher trying to sell a "new edition" that contains virtually no new information. Cheers,

You have to decipher typos and grammatical errors on basically every page. I'm pretty spell

checking this book on Microsoft Word could have helped substantially. I expected more from a book being used in a 500 level course.

This book is both a great generalist introduction to theories of psychology and how to manual for managerial application. It is very readable and the terms are well defined within the subject matter of each chapter. This is one you'll want to keep on the shelf for reference.

I actually bought the international edition but whatever it was the same thing. I was dreading reading this book for my graduate organizational behavior class, but it's actually really really good. One of the best text books I've read. The ideas were all very relevant and there were lots of terms and things that were described that I've actually observed in the real world. It's long (~600pgs), but it's an interesting book. If you've been required to read this text book, consider yourself lucky. There are much worse choices.

Mine is tabbed out and highlighted to no end. Great resource for aspiring managers. A wonderful inclusion to Saint Leo University (Tampa, FL) Master of Business Administration program.

Student will get alot of information from this book ranging from organizational behavior in the work place to stress management. My book did arrive on time and in excellent condition.

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